

Daniel LSU Agriculture Faculty Council Meeting
9:30 am, April 16, 2021
Microsoft Teams



Call to Order: Called by Sun Joseph Chang at 9:48 a.m.

Members In Attendance:

Members Absent:

Vice President and Dean's Remarks

Dr. Richardson was in attendance. He discussed the importance of following the Title IX rules and mentioned we had a personnel matter in one of our departments that the news is now covering. He mentioned we took the necessary precautions when this happened in 2016-2017. He spoke about his negative evaluation he received and alerted the faculty council to come forward with any issues we may have. He is evaluated every other year. This year is looking like the best executive budget we could have given the circumstances. He sent in his capital outlay request and is keeping up with the tax reform and exemptions on agriculture. Due to COVID-19, the state office is at 50% capacity for personnel. International travel is still difficult to navigate due to COVID. No employee should be responsible for their travel expenses when they have to quarantine in the country they are visiting. For upcoming professional conferences, email Dr. Richardson the plans for the conference for approval. For the 4-H state office replacement, Dr. Richardson mentioned he will check on getting the interviews publicly viewed on Teams. Currently, faculty raises are more important than filling every position.

Invited Guest-

- Dr. Luke Laborde is on the LSU Presential search committee. The search has been slowed down due to COVID. Currently President Gallagher is the only candidate. This opening is going to be closing on Monday at noon. The search committee is going to meet on 4-21-21. The interviews will be on April 26th and 27th. The committee consists of 16-18 engaging members.
- Ashley Gautreaux spoke on returning to work and encourages employees to come back full time. The fall semester is going to be 100% in person. We will update telecommuting agreements mid-summer since more personnel will be in the office. Hamp is working on the policy to open the offices to the public. Clarity is coming on invited guest for classes and the need to be quartined or vaccinated.

Business –

The March minutes were not sent out to the council so a vote was not made to approve/disapprove them.

Reports-

- Unit head evaluations end today. As of now because of the extension and support from the council, the number of evaluations received has more than doubled in some regions and departments.

Discussion Items

Blair Hebert motioned to have all major initiatives to be reviewed and commented on by the faculty council. Mark Schafer seconded the motion. All were in favor of the motion. Since we represent the College of Agriculture and the AgCenter, we should have reviewed the strategic plan.

The faculty council believes its campus members should be on the College of Agriculture Faculty Policy Committee.

Campus faculty evaluate Dr. Richardson on his College of Agriculture position. The council believes the unit head evaluations should include questions on Dr. Richardson and the specific program leader's performance. Next year's evaluation is going to have these questions.

Stephen Harrison made the motion to adjourn the meeting, Blair seconded the motion. The meeting ended at 12:05.