



LSU Agriculture Faculty Council Meeting
9:30 am, November 15, 2019
Efferson Hall

Call to Order: Called by Sun Joseph Chang at 9:32 a.m. The October minutes were approved as presented.

Members In Attendance: (15) Mandy Armentor, Joseph Chang, Zhiyuan Chen, Betsy Crigler, Blair Hebert, Chuanlan Liu, Bin Li, Teresa Raley, Gene Reagan, Brandon Reeder, Claudette Reichal, Subramaniam, Sathivel, Mark Shafer, Kristin Stair, Shannon Waits, Mark Wilson.

Members Absent (10): Richard Cooper, Becky Gautreaux, Hope Guidry, Stephen Harrison, Chuanlan Liu, Shatonia McCarty, Ken McMillian, Bob Mirabello, Ashley Powell, Wenqing Xu.

Vice President's Remarks:

Dr. Richardson discussed the budget, commented on the majority of the state legislature would be freshman. All faculty should be working to promote the AgCenter with the new members.

He said the Industrial Hemp conference was a success with over 500 attendees. There are still many factors to consider before the industry can be successful in Louisiana.

Dr. Richardson discussed the Pesticide Pickup scheduled in Delhi in December. To his knowledge this would be the only one.

He also said he would provide an Organizational Chart to the Council.

Business

Two newly elected council members attended the meeting and were welcomed aboard: Kylee Brown and Stuart Gauthier.

LSU 1st Insurance: Some issues were discussed and those issues have been brought to Human Resources attention.

Americans Disability Act (ADA): online training must be completed by December 31, 2019. All new documents must be ADA compliant as of April 1, 2020.

Promotion and Tenure: council members recommended a time line be added to information, clarification as to who can be considered for early promotion, and the term "excellence" needs to be defined.

The Council authorized Dr. Chang to request the administration to analyze travel allocations and to distribute travel funds more equitably among agents with multi-parish assignments.

Crisis Leave: Faculty can donate up to 220 hours per year of annual leave to the Crisis Leave pool. Donors must have at least 120 hours of leave after the donation. The Council authorized Dr. Chang to invite Ashley Gautreaux (Human Resources) to attend a Council meeting and present the Crisis Pool guidelines.

Announcements

The December Council meeting will be cancelled.

Adjourn: A motion to adjourn by Betsy Crigler was seconded by Mark Wilson. The meeting was adjourned at 11:31 a.m. Lunch was served.