## LSU Agriculture Faculty Council Meeting 9:30 am, August 23, 2019 Room 230 Renewable Natural Resources Building



**Call to Order:** Called by Sun Joseph Chang at 9:29 a.m.

**Members In Attendance: (19)** Mandy Armentor, Joseph Chang, Zhiyuan Chen, Betsy Crigler, Becky Gautreaux, Hope Guidry, Blair Hebert, Shatonia McCarty, Ken McMillin, Bob Mirabello, Gene Reagan, Brandon Reeder, Claudette Reichel, Subramaniam Sathivel, Mark Schafer, Shannan Waits, Kristin Stair, Mark Wilson, Wenqing Xu.

Members Absent (6): Richard Cooper, Stephen Harrison, Bin Li, Chuanlan Liu, Ashley Powell, Teresa Raley.

Vice president and Dean's report: Dr. William B. Richardson was unable to attend.

## **Invited Guest-**

Mrs. Ann Coulon, Assoc. VP came and talked to the council about 2 policy statement revisions. One deals with P&T for extension faculty and the other revision is for the professorial ranks. They are minor corrections due to discrepancies in the timing of the process. Mrs. Coulon mentioned we will not have Annual Conference this year.

Ashley Gautreaux, Director of Human Resource management, was the invited guest. Ashley discussed with Kristen Mannes leaving the organization, Ryan Barnett is the new Benefits Manager. Dolores Nehlig is back part time to assist with the transition period and open enrollment in October. Her plan is to revitalize the wellness program. She will send a link out with the financial management videos that have been recorded quarterly. She also plans to have video recordings sent out to employees on mental, physical, and nutritional health. She has received several questions on balanced billing. There will be videos on this topic as well. The videos help employees to view them at their convenience.

## **Business** -

- Mandy Armentor moved to have the July minutes approved as presented with minor corrections if needed. The motion carried.
- Dr. Michael Salassi was selected as the new Associate Vice President and program leader. The council was pleased on the results. Most council members attended the interviews.
- The council voted to have Dr. Richardson to add the Organization chart in his regional updates. Dr. Chang will suggest this to Dr. Richardson.
- The council agreed to have unit head and above positions opened to a national search to advocate for the LSU AgCenter, increase awareness, and have the best possible choice of candidates.
- Dr. Chang is going to meet with Dr. Richardson to get updates on the strategic plans.

## Announcements

• The September's council meeting will be held at LaHouse due to the renovations at Efferson. The date of the Council meeting will be September 20, 2019.

Lunch was served.	

Mandy Armentor made a motion to adjourn the meeting at 11:37 a.m. Wennie Xu seconded it.