LSU Agriculture Faculty Council Meeting 9:30 am, July 19, 2019 LaHouse



<u>Call to Order:</u> Called by Sun Joseph Chang at 9:30 a.m. and thanked Claudette Reichel for hosting the meeting at LaHouse. The July minutes were approved as presented. Dr. William B. Richardson was unable to attend.

Members In Attendance: (17) Mandy Armentor, Joseph Chang, Richard Cooper, Betsy Crigler, Becky Gautreaux, Stephen Harrison, Ashley Powell, Teresa Raley, Gene Reagan, Claudette Reichel, Subramaniam Sathivel, Mark Schafer, Shannon Waits, Kristin Stair, Mark Wilson, Wenqing Xu.

Members Absent (8): Zhiyuan Chen, Hope Guidry, Bin Li, Chuanlan Liu, Shatonia McCarty, Ken McMillin, Bob Mirabello, Brandon Reeder.

Business -

- Dr. Chang reported on the June Board of Supervisors meeting. He and Dr. McMillin attended. A special committee will be appointed to evaluate the mandatory costs of the university's budget.
- Two Council members have been appointed to the search committee for the Associate Vice President and Program Leader. Stephen Harrison and Richard Cooper will be serving on the search committee. A report was given on the progress of the search for the Associate Vice President and Program Leader. Five candidates have applied for the position. Interviews will be August 5-9, 2019. Any comments or suggestions about the candidates should be forwarded to our representatives.
- A motion was made and seconded that the AgCenter Faculty Council should have representation on Search Committees for the positions of Unit Head and above. The Council asked Dr. Chang, Faculty Council Chair, to request a meeting with Dr. Richardson to present this proposal.
- Dr. Chang spoke with Dr. Richardson on behalf of the Council and requested an organizational chart. With the retirement of Ms. Ann Coulon, the AgCenter is being reorganized. The new organizational chart will be made available once the reorganization is completed. A motion was made and seconded to ask Dr. Chang to request a meeting with Dr. Richardson to discuss the new AgCenter's administrative structure and to request that Dr. Richardson present the organizational structure to the Council for discussion.
- Dr. Chang contacted Ashley Gautreaux, Ag Center Director of Human Resource Management. She will be invited to the August council meeting. All Council members are encouraged to submit questions for Ms. Gautreaux to Dr. Chang.
- A demonstration of the new web site for the Ag Faculty Council was presented to the council. The web address is: https://lsuagetr.sharepoint.com/sites/FacultyCouncil/. This website is separate from the AgCenter website. Suggestions for the website included adding a tab for Motions and Resolutions as well as adding the names of Faculty Senate members.
- Under the direction of the council, Dr. Chang visited with Dr. Richardson and Ann Coulon about the timing of the annual evaluation of off-campus agents. The reason for evaluations being in the spring of the year is linked to giving raises at the beginning of the fiscal year. The Regional Directors determine when the evaluations are due for review. Dr. Chang reiterated that the Unit Head evaluations should be taken seriously. Also that the Faculty Council was established by the Board of Supervisors.

Announcements

- The August council meeting will be held at LaHouse due to the renovations at Efferson. The date of the Council meeting will be August 23, 2019 due to the conflict with LAE4HA Conference.
 - The meeting was adjourned at 11:08 a.m. Lunch was served.