USU Agriculture Faculty Council Meeting 9:30 am, March 22, 2019 Room 212, Efferson Hall



Call to Order: Called by Sun Joseph Chang at 9:33 a.m.

Members In Attendance: (15) Joseph Chang, Richard Cooper, Betsy Crigler, Becky Gautreaux, Stephen Harrison, Blair Hebert, Chuanlan Liu, Ken McMillin, Ashley Powell, Teresa Raley, Gene Reagan, Subramamiam Sathivel, Kristin Stair, Mark Wilson, and Wenqing Xu.

Members Absent (10): Mandy Armentor, Zhiyuan Chen, Hope Guidry, Bin Li, Shantonia McCarty, Bob Mirabello, Brandon Reeder, Claudette Reichel, Mark Shafer, Shannon Waits,

<u>Guest Speaker:</u> Ann Coulon addressed the Council with updates concerning Policies. Some of the points she spoke of included changes in the following policies: Conflict of Interest (which will be in line with Federal guidelines), Free Speech policy (in line with that of the LSU System), Return To Work policy, a Housing policy (for Research Stations), and a Policy on supervision of youth.

She said Human Resources is working to establish a wellness program taking the approach of financial, mental, and physical wellbeing. There will be a series of seven presentations offered.

Mrs. Coulon reiterated that faculty should not send personal information through email. She discussed the magnitude of the AgCenter audit, how important documentation is, and would follow up with the accounting department on their communications.

There was discussion concerning Authorizations for Travel. Mrs. Coulon will follow up with staff of College of Ag on issues. Conferences that are not AgCenter sponsored must have a Travel authorization prior to travel.

Business -

Dr. Chang will invite Fred Piazza to be a guest speaker in April. Kristan Stair will invite the FFA representative. Randa Morgan will be invited as the May guest speaker.

There was discussion concerning the lights for the greenhouses. It was suggested that any construction dealing with Research should consult the scientist overseeing the project.

The ELSEVER subscription will be dropped by LSU in stages. LSU will begin subscribing to specific journals. The Faculty Library Committee is trying to get a blanket policy for all campuses. Off campus faculty should also have access.

Discussion followed concerning rewriting the Unit Head Performance survey for off campus administration. Dr. Chang asked the council to make suggestions and send to Teresa by April 8.

It was also suggested that the Faculty Council have input on hiring administrative positions. A motion was made for procedures to be developed that include Faculty on search committees for all administrative positions at the Department/Unit Head level and higher and for Faculty Council to be included in the hiring process of higher level administration. The motion was seconded and voted on. Motion carried.

Dr. Chang will discuss the Civil Service Award Luncheon issue with administration.

Adjourn: Becky Gautreaux moved to adjourn, Ken McMillin seconded. Meeting adjourned at 11:50 a.m. Lunch was served.