

LSU Agriculture Faculty Council Meeting
9:30 AM, January 19, 2018
Room 212, Efferson Hall



Call to Order The meeting was called to order at 9:40 am by Chair, Dr. Chang.

Members in Attendance: Mandy Armentor, Ed Bush, Melissa Cater, Joe Chang, Chris Clark, Betsy Crigler, Adriana Drusini, Becky Gautreaux (proxy Mandy Armentor), Blair Hebert, Denise Holston-West, Chuanlan Liu, Ken McMillian, Ashley Powell, Teresa Raley, Gene Reagan, Claudette Reichel, Subramaniam Sathivel, Shannan Waits (proxy Mandy Armentor).

Members Absent: Richard Cooper, Bin Li, Shatonia McCarty, Paul (Trey) Price, Mark Shafer, Gary Stockton, Wenqing Xu.

Vice President and Dean's Remarks – Dr. William B. Richardson could not be with us due to being with the Ag Leadership Group on their trip.

Invited Guest- Ann Coulon, Associate Vice President of Administration, gave an update on the budget/FTE documents requested by Chair, Dr. Chang. She did mention that Workday has given administration some challenges in that some grants, contracts and awards are not pulled into Workday so the documents she distributed were not complete. They are working on that information and she is hoping to come back in March with that information for the council to have a better budget picture of the LSUAC. She will also bring a breakdown of the staff by focus area (4-H, ANR, FCS, Nutrition Educators, and Admin. Assistants). She did mention it is quite difficult now than in the past to pull budget numbers/extension personnel due to personnel being merged into campus departments, research stations and regions.

Ann distributed to the council for review, Policy Statement on Stipends draft. She explained before Workday, Parish Chair stipends were included in pay with the new system that information can't be pulled. The new policy statement will reflect that those stipends will be added to base pay-as a duty to the job. When that duty is no longer being done, the stipend will be deducted from the base pay amount.

She mentioned they are working to revise a couple of other Policy Statements: Sexual harassment policy was updated to reflect current LSUAC structure titles; the PS on Research Misconduct was updated to reflect structure titles. PM-11 is being updated to reflect changes of LSUAC's organizational structure and language of using LSUAC resources for employment/work on the side. Also, PM-11 is going to have language that you can't claim LSUAC travel when doing another job. The housing policy will be updated (really affects mostly the research stations); the Return to Work policy will be updated. A new policy that will have to be reviewed by the council in March will be the Firearms policy.

She also mentioned Promotion & Tenure policy will need to be changed; there needs to be some language in the policy that a faculty member can see comments and has a chance to respond to those comments from the review committees. They are also struggling on the professorial ranks with getting alternate reviewers so a change to 3 reviewers from comparable institutions and not USDA will need to occur.

Business

The December 12, 2017 faculty council minutes were approved by members in attendance.

Reports

- The next Board of Supervisors meeting will be on February 2, 2018; faculty council representatives will be: Dr. Ken McMillian, Dr. Sun Jo Chang, Chris and Becky attending.
- Search committee for the Executive Associate Dean of the College met recently and gave their recommendations to Dr. Richardson for review for the next Executive Assoc. Dean of the College of Agriculture. A decision will be made sometime soon.
- Council member elections were held and Dr. Chang welcomed new council members for on campus representation-Bin Li, Experimental Statistics; Melissa Cater, Agricultural Extension, Education and Evaluation; Subramanian Sathivel, Food and Nutrition Sciences; Eugene Reagan, Entomology. From off campus representatives-Paul Trey Price, Macon Ridge Station; Shannan Waits, Vermilion Parish; Ashley Powell, Catahoula Parish, Teresa Raley, Claiborne Parish.
- Search for the Program Leader of 4-H. Denise Holston-West reported the committee met on January 28 to submit comments, recommendations and evaluations of the 3 candidates interviewed to Dr. Richardson for his review. Again, once Dr. Richardson reviews the information a selection would be made but no time frame was given on this.

Organizational matters

- Election of 2018 Chair, Professor Ken McMillin presided over the elections since Dr. Chang was interested in running for re-election. Elections were held and Dr. Chang will be the 2018 Faculty Council chair again.
- Elected as 2018 Vice Chair was Subramanian Sathivel and Recorder of the Council, Becky Gautreaux.
- The election of the executive committee included: Off Campus Representative, Blair Hebert and On Campus Representative, Chris Clark

Discussion Items

- Future directions of Ag Center and College of Agriculture: (See the attached).
 - Dr. Chang asked the council to look at the initiatives under the strategic plan so we can begin to formulate a response on behalf of the College of Agriculture and LSUAC.
- A question was asked by a council member on Unit Head evaluations, and if those will be brought back or completed this year. A lengthy discussion on this topic took place and as Chair of the Council, Dr. Chang will check into this matter and let members know at the next council meeting the status.
- Dr. Chang's vision for the Faculty Council: Dr. Chang told members of the council his vision for the Council in 2018:
 - Faculty Rights, privileges, governance, and promotion and tenure;
 - Completion of the New Employee checklists/orientation for all program areas;
 - Improve the day to day operations of the LSUAC;
 - Future direction of the College of Agriculture and Ag Center
 - Visibility and relevance of the Extension Service
 - Any other concerns the council may have.

Adjourn The meeting was adjourned by a motion from Chris Clark, seconded by Theresa Raley and passed by the council. Meeting adjourned at 12:08 pm.

Discussion starter for Ag Center initiatives under the Strategic Plan

Whatever we do, we need to be the top 3 in things that we choose to focus on.

Advancing arts and culture

Food initiatives

Bridging the coast, energy, and environment

RNR wetland studies, CNREP

Fostering research and economic development

Ag Center has the most patents of all campus and many of them have been licensed.
Quicken the pace of Cataract research advances through phase trials.

Improving health and wellbeing

Obesity initiative of Extension

Transforming Education

Extension is and should be an integral part of the extended campus. Major infusions are needed to make extension programs not only available in the state but nationally, and globally. Horticulture multi-campus programs needs to be propagated throughout the college
Develop on-line continuing education courses for non-LSU students.

Developing leaders

Ag leadership program needs to be more prominent.

Where do we fit production agriculture in the strategic initiatives?

Rice Breeding, woody plant nursery production,

2016 PROGRESS REPORT

Animal Commodities

Commodity	Gross Farm Value	Value Added	Total Value
Cattle and Calves	\$427,139,387	\$53,392,423	\$480,531,810
Milk	\$36,482,582	\$58,736,957	\$95,219,539
Horses	\$377,106,000	\$41,481,660	\$418,587,660
Poultry	\$821,244,828	\$800,713,707	\$1,621,958,535
Rabbits	\$164,785	\$17,302	\$182,087
Quail/Pheasant	\$43,332	\$4,767	\$48,099
Sheep	\$882,600	\$101,499	\$984,099
Goats	\$1,837,317	\$229,665	\$2,066,982
Swine	\$1,253,642	\$156,705	\$1,410,347
Exotic Animals	\$79,275	\$8,324	\$87,599
Total	\$1,666,233,748	\$954,843,009	\$2,621,076,757

Fisheries and Wildlife Commodities

Commodity	Gross Farm Value	Value Added	Total Value
Aquaculture	\$344,449,380	\$232,503,332	\$576,952,712
Freshwater Fisheries	\$11,421,593	\$9,993,894	\$21,415,487
Marine Fisheries	\$282,092,903	\$275,040,580	\$557,133,483
Fur Animals	\$16,217	\$4,054	\$20,271
Alligators (wild)	\$9,647,758	\$5,306,267	\$14,954,025
Hunting Lease Enterprise	\$174,379,086	\$14,822,222	\$189,201,308
Honey	\$4,086,391	\$1,021,598	\$5,107,989
Total	\$826,093,329	\$538,691,947	\$1,364,785,275

Plant Commodities

Commodity	Gross Farm Value	Value Added	Total Value
Cotton	\$122,253,380	\$30,563,345	\$152,816,725
Feed Grain Crops	\$335,023,705	\$58,629,148	\$393,652,853
Forestry	\$901,807,739	\$2,705,423,217	\$3,607,230,956
Fruit Crops	\$44,766,870	\$15,668,405	\$60,435,275
Greenhouse Vegetables	\$2,303,137	\$806,098	\$3,109,235
Hay, Sold	\$117,324,519	\$20,531,791	\$137,856,310
Home Gardens	\$313,021,170	\$0	\$313,021,170
Nursery Stock and Ornamentals	\$101,389,250	\$55,764,088	\$157,153,338
Other Oilseed	\$45,562	\$2,278	\$47,840
Peanuts	\$418,152	\$62,723	\$480,875
Pecans	\$10,796,903	\$2,969,148	\$13,766,051
Rice	\$305,489,269	\$101,727,927	\$407,217,196
Sod Production	\$30,234,624	\$22,675,968	\$52,910,592
Soybeans	\$554,694,039	\$97,071,457	\$651,765,496
Sugarcane	\$496,604,901	\$344,643,801	\$841,248,702
Sweet Potatoes	\$43,483,180	\$32,612,385	\$76,095,565
Vegetables, Commercial	\$45,177,257	\$60,989,297	\$106,166,554
Wheat	\$2,975,683	\$520,745	\$3,496,428
Total	\$3,427,809,340	\$3,550,661,820	\$6,978,471,159

Total - All Commodities	\$5,920,136,416	\$5,044,196,776	\$10,964,333,192
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2016 Progress RePort

Animal Commodities - 2012-2016

Year	Gross Farm Value	Value Added	Total Value
2012	\$1,937,984,254	\$1,112,449,972	\$3,050,434,226
2013	\$2,121,932,794	\$1,197,058,793	\$3,318,991,587
2014	\$2,185,826,793	\$1,092,064,013	\$3,277,890,805
2015	\$2,186,287,377	\$1,025,270,012	\$3,211,557,389
2016	\$1,666,233,748	\$954,843,009	\$2,621,076,757

Fisheries and Wildlife Commodities - 2012-2016

Year	Gross Farm Value	Value Added	Total Value
2012	\$643,477,136	\$457,481,759	\$1,100,958,895
2013	\$657,887,827	\$469,867,507	\$1,127,755,334
2014	\$752,589,325	\$550,485,355	\$1,303,074,680
2015	\$837,624,047	\$620,198,898	\$1,457,822,945
2016	\$826,093,328	\$538,691,947	\$1,364,785,275

Plant Commodities - 2012-2016

Year	Gross Farm Value	Value Added	Total Value
2012	\$4,095,035,296	\$3,113,754,585	\$7,208,789,881
2013	\$4,154,018,312	\$3,188,981,201	\$7,342,999,512
2014	\$4,092,828,672	\$3,657,629,123	\$7,750,457,793
2015	\$3,479,862,909	\$3,816,330,315	\$7,296,193,223
2016	\$3,427,809,340	\$3,550,661,820	\$6,978,471,160

Progress Measured in Dollars for 5 years Animal, Fisheries, Wildlife and Plant Commodities

Year	Gross Farm Value	Value Added	Total Value
2012	\$6,676,496,686	\$4,683,686,316	\$11,360,183,001
2013	\$6,933,838,933	\$4,855,907,500	\$11,789,746,432
2014	\$7,031,244,789	\$5,300,178,491	\$12,331,423,278
2015	\$6,503,774,333	\$5,461,799,225	\$11,965,573,557
2016	\$5,920,136,416	\$5,044,196,776	\$10,964,333,192