

**LSU Agriculture Faculty Council Meeting**  
**9:30 am, August 17, 2017**  
**Room 212, Efferson Hall**



**Call to Order:** Called by Sun Joe Chang at 9:31am.

**Members In Attendance:** Naveen Adusumilli (proxy Carol Pinnell-Alison), Mandy Armentor (proxy Becky Gautreaux), Ed Bush (proxy Kiki Fontenot), Melissa Cater, Sun Jo Chang, Richard Cooper, Betsy Crigler, Adriana Drusini (proxy Becky Gautreaux), Kiki Fontenot, Becky Gautreaux, Andrew Granger, Kurt Guidry, Blair Hebert, Chuanlan Liu, Shatonia McCarty, Chuck Monlezun, Carol Pinnell-Alison, Subramaniam Sathivel, Gary Stockton

**Members Absent:** Margo Castro, Chris Clark, Betsy Crigler, Jeff Davis, Denise Holston-West, Ken McMillin, Claudette Reichel

**Vice President and Dean's Report** – Dr. Richardson raises were loaded last week and are base/merit raises. They will be on September's paycheck. He thanked the employees in Human Resources and Accounting for their success in loading the raises into Workday. Civil service will get a small raise soon and then another in January to equal their 3%. GB Pharmaceutical received the acceptance to implement the marijuana project. This should be operational by the end of the year. Southern University receives approval to also have a marijuana project. GB Pharmaceutical is committed to the research of marijuana.

**Guest-** David Woerner and Mark Christofferson were in attendance as guests. Mark presented on cyber security and IT policies. IT's plan is to rewrite PM36 for all LSU IT personnel to better classify information based on confidentiality, availability, and integrity with regards to cost and trust. They will apply security measures to our emails and documents depending on if they are public, private, protected, or restrictive. He urged the members to not have their computers save their passwords. He also made it clear that personal documents and information should not be saved onto the computer nor should emails be used for personal use. He reminded about phishing and hacked emails. If one's cell phone is lost, IT should be contacted since their emails are on that phone. On October 30, 2017 all email and documents will be kept for 7 years even if they were deleted.

**Business** – The minutes for the July meeting were approved by Blair Hebert and seconded by Shatonia McCarty.

**Announcements**

Sun Jo stated we will begin looking into the future directions of the Ag Center and the College of Agriculture. A narrative was sent to the council to get the efforts started.

Progress reports on the service unit advisory committees will be presented at the meetings.

**Discussion Items**

- Some members of faculty council wanted the raises to be based off of multiple year performances. This idea was tabled since the amounts have already been entered into Workday.
- It is suggested to have a pilot project when new changes come to the structure of the AgCenter. The pilot should be implemented, evaluated, and adjusted in one region. An example given was the new regionalization of ANR agents. It was also noted that once finalized this change should be communicated to all AgCenter employees on what commodity and geographic location each ANR agent is covering.
- A member suggested separating the PS-42 document into field and tenure performance evaluations and possibly having an appeal process for the persons that are denied the promotion. Another suggestion was to have an interview process to explain the packet.
- Sun Jo stressed that it is important for us to become involved in Service Unit Advisory Committees.
- A form was passed around for members to sign up to attend at least one Board of Supervisors meeting.
- A member suggested to have anonymous annual Unit Head evaluations. The evaluation survey should have a comment area for constructive criticism. It was suggested to approach administration about conducting the evaluations at Annual Conference this year.

### **Adjourn**

Becky Gautreaux motioned to adjourn the meeting. Chuanlan Liu seconded the motion. The meeting was adjourned at 12:18 pm.