

## LSU Agriculture Faculty Council Meeting

9:30 am, July 20, 2017  
Room 212, Efferson Hall



**Call to Order:** Called by Sun Joe Chang at 9:32am.

**Members In Attendance:** Naveen Adusumilli, Mandy Armentor (proxy Blair Hebert), Ed Bush, Margo Castro (proxy Betsy Crigler), Melissa Cater, Sun Jo Chang, Chris Clark, Richard Cooper, Betsy Crigler, Adriana Drusini (proxy Betsy Crigler), Becky Gautreaux, Blair Hebert, Shatoria McCarty, Chuck Monlezun, Carol Pinnell-Alison, Gary Stockton, Chuanlan Liu, Claudette Reichel.

**Members Absent:** , Jeff Davis, Kiki Fontenot, Andrew Granger, Kurt Guidry, Denise Holston-West, Ken McMillin, Subramaniam Sathivel

**Vice President and Dean's Report** – Dr. Richardson reported raises are effective August 1<sup>st</sup>. He is not sure on the limits for the raises, but hopes that it will be effective for all employees. Campus has put a cap on raising fees, but not tuition. Civil service merit raises will go through. The government can't guarantee the stability of the 2018-2019 budget. He projects there to be a special session in February to overcome the projected billion dollar deficit. TOPS is fully funded. Enrollment for the College of Ag is trending up. Workday is here to stay, however the President and Provost are aware of the concerns.

**Guest-** There was no invited guest.

**Business** – The minutes for the June meeting were approved by Gary Stockton and seconded by Shatoria McCarty.

### **Reports**

- Sun Jo Chang reported on the June 22<sup>nd</sup> Board of Supervisor meeting. He provided council members with the agenda. The marijuana contract is still in the works and will proceed unless the board finds something unacceptable. Ken McMillian is the new Council of Faculty Advisors chairman.

### **Announcements**

After addressing the issues of orientation handbook and P&T, we will begin looking into the future directions of the AgCenter and the College of Agriculture. A narrative was sent to the council to get the efforts started. The council was urged to review the memo and decide on what to do when student enrollment declines.

### **Discussion Items**

- Melissa Cater reported on PS- 36. She mentioned the content was good and very thorough. Shatoria McCarty led the discussion on PS-42. Suggestions were to separate the document into field employees and tenure/non-tenured faculty. Advice was given to

continuously update one's own promotion and tenure document even after full promotion occurs and throughout their career.

- Faculty Orientation and Information Committees updates
  - Campus –Chris Clark, Chuanlan Liu and Kurt Guidry
  - ANR – Naveen Adusumilli, Carol Pinnell-Alison and Bruce Garner
  - FCS - Denise Holston, Shatoria McCarty, and Becky Gautreaux
  - 4-H – Betsy Crigler and Adriana Drusini.
- Council members are concerned with the length of the orientation manual and the plan for the AgCenter's staffing due to the regionalization of specialized ANR agents. The plan currently is to have 75% of parishes in each region to house an ANR agent.
- Council members questioned our role with the Service Unit Advisory meetings. The plan is to have each advisory committee have a representative to come and report on their meeting and agenda. Our council member can also give feedback on the meeting. As council members, we are to contact the unit head of our committee and start or continue the advisory council process. Sun Jo stressed the council members are the chair and secretary, and the unit heads are co-chairs to the committee.
- Naveen Adusumilli is planning to attend the Board of Supervisor meeting in September.
- Sun Jo suggested having more faculty council members at the Board of Supervisor meetings.
- There will be invitations to the service unit advisory committees to have speakers.
- Faculty Council members questioned if the meeting will continue on Thursdays.
- Council members suggested starting exit interviews to understand the true meaning to why individuals leave the AgCenter to seek employment elsewhere.

### **Adjourn**

Carol Pinnell-Alison motioned to adjourn the meeting. Blair Hebert seconded the motion. The meeting was adjourned at 11:59 am.