

LSU Agriculture Faculty Council Meeting
9:30 am, December 14, 2015
Room 214, Efferson Hall



In Attendance: Mandy Armentor (proxy Ken Guidry), Jeff Beasley, Dorin Boldor, Margo Castro, Joe Chang, Cynthia Clifton, Jeff Davis, Thomas Dean, Adriana Drusini (proxy Ken Guidry), Kiki Fontenot, Bruce Garner, Kenneth Guidry, Kurt Guidry, Joan King, Ken McMillin, Kori Myers (proxy Ken Guidry), Ioan Negulescu, Charles Overstreet, Diane Sasser, Mariah Simoneaux, Neely Walker, Laurel Romeo, John Westra

Absent: Jennifer Duhon, Andrew Granger, Chuck Monlezun, David Picha, Gerald Roberts, Hilton Waits

Call to Order: The meeting was called to order by Council Chair Ken McMillin.

Vice President's and Dean's Report – Dr. William Richardson

It looks like we have escaped the midyear budget call back (see email from last week). Attended several events with new governor, John Bell Edwards, including the farm bureau dinner and reception. Was able to briefly chat with Edwards about AgCenter. Edwards indicated he has heard that we will need assistance. At Farm Bureau reception Edwards gave very short speech, mentioning that he will work with the commissioner and his support for agriculture.

Council Chair Ken McMillin pointed out that several agenda items are a concern to the council, including mentoring, P&T review, service unit advisory committees and unit head evaluations. The council has been requesting action on these items for months. Dr. Richardson indicated he will not discuss P&T at this time. It is a very serious process and he has packets on his desk right now.

The new CMS will come online in January. IT Department has lost staff during the past year and recently a key member. We can't compete with some salaries, benefits, etc. that other companies are offering. Very happy with LSU provost selection. Still working on LSU COA name change. Have sent choices to deans. Accounting inconsistencies' brought up, cause headache for faculty. Looking into governor's school for high school seniors. Similar programs are conducted in several other states.

There will be a COA teaching conference held on campus January 12, 2016. Some faculty didn't get information on it. Richardson encouraged all to attend. Conference will focus on student retention. Information will go out again.

Incoming freshman class going over well. Residential college doing very well. Students interested in internship positions. Many employers look at experience, we need to help students get this. Fundraising for COA going fairly well. Better positioned than where we were last year at this time. Students and parents are visiting campus.

Business

November Minutes were approved with minor corrections after a motion by Neely Walker and second by Charles Overstreet.

Reports

Board of Supervisors –There was much discussion on importance of reports and metrics needed to meet SACS accreditation. Board broke out into an executive session to discuss health science center in NW Louisiana. Land exchanged at Burden Center to encompass new entrance and gate.

Council of Faculty Advisors – Submitted resolution to evaluate system president and all campus heads. Have approached President Alexander about forming a committee. Would like to see uniformity on policies, P&T, evaluation. Hoping WorkDay program will help with this. 4 out of 9 campus HRM departments have conducted their own evaluation of deans.

Jason Droddy will fill the position of Vice President of Communications and Strategic planning. Trying to unify communications with all campuses.

Discussion on dual enrollment and advanced placement courses. The cost is very low for students. Not cost effective for the university. These classes take up a great deal of the professor/instructor's time.

It appears the retirement lawsuit will go to trial. However, it may take several years to get there. A major question to be answered is whether the state, system, or campus actually employees LSU faculty members.

Letter has been sent to Mr. Ben Nevers, John Bell Edwards' chief of staff, inviting Edwards to attend the next Association of Louisiana Faculty Senates meetings. Edwards has been to 6 of these meetings to interact with faculty. Kevin Cope has good relationship with Ben Nevers. Individual campuses differ on amount of input the campus chancellor seeks from faculty members.

Association of Louisiana Faculty Senates – next meeting likely to be held in February. Dr. Koubek is very faculty centered, down to earth, very personable. There is a different attitude in Thomas Boyd Hall.

Discussion Items

Faculty Council Elections – Thank you, Kurt! There have been very few glitches with voting. We are watching for errors (wrong category, all categories, etc.). Please encourage you constituents to vote between now and December 22. Ken will send a reminder out to all this Friday. Kurt and Ken will double check all votes and tally votes late on Tuesday, December 22. Anyone is welcome to assist.

P&T Review – Dr. Richardson will visit with us about P&T after the P&T process is complete. There were many discrepancies between committees this year. Obviously everyone is not on the same page. Are all committees using the job description for evaluations? What is the chain of command? This should be clarified in their job description. Some faculty receive positive annual evaluations, but do not receive positive promotion recommendations. Reviewers should be reminded that P&T packets should not be compared from year to year if the faculty member has been up more than one time.

Dr. Navarre stepped down as interim department head of Animal Sciences. Department has asked Dr. Elzer to serve between now and when the new director is named in January/February from the two candidates who were interviewed.

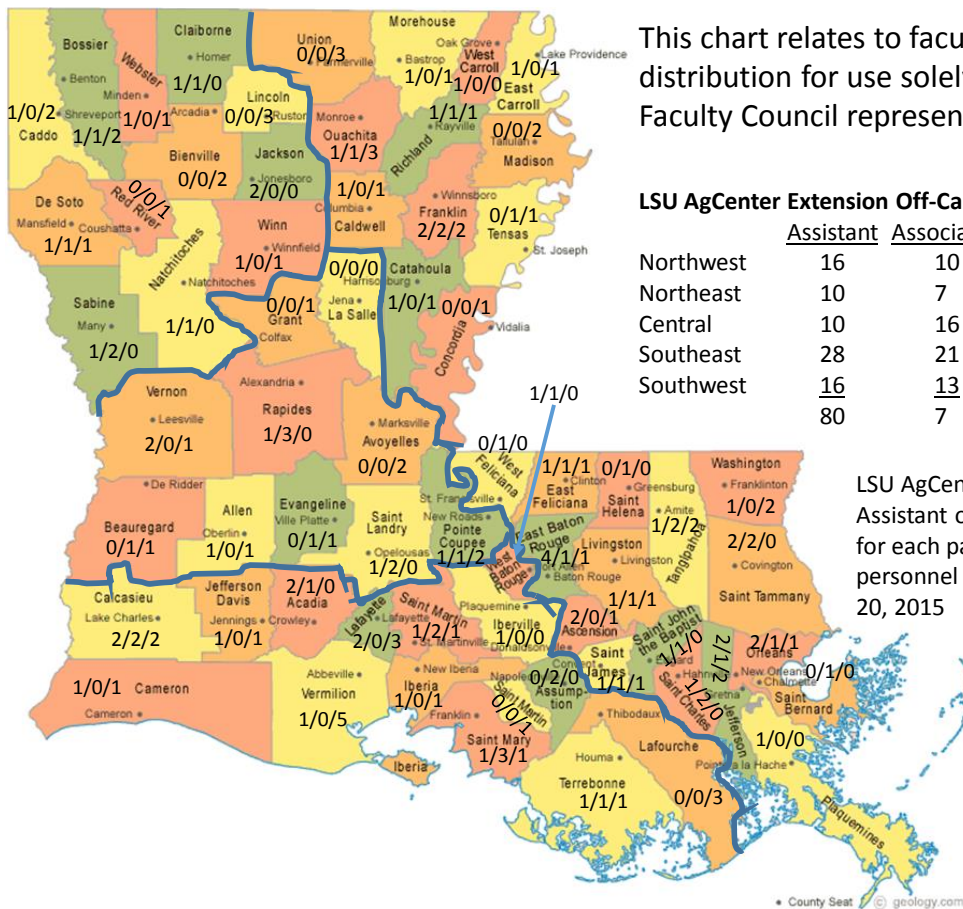
CMS – Key person in IT Department has resigned. Not sure who this is.

Council Representation Review – See chart. Should the council review how we elect council members? Can we use distance education equipment? Ken will find out more about his process this week. Suggested that one satellite location be used in the north. Are these videos recorded? A motion was made by Thomas Dean to test run using Acano as a way to attend the January Agriculture Faculty Council meeting. The motion was seconded by Dorin Boldor. Motion passed.

Ad-Hoc Mentoring – Mariah Simoneaux and Bruce Garner presented a draft Agriculture and Natural Resource calendar to be used by agents. Diane Sasser has started working on creating a similar calendar for FCS agents. Terri Crawford will assist her. A 4-H calendar will be a little more difficult to create because of different schedules between parishes. The suggestion was made to complete one calendar to share with unit heads and go from there.

A motion to adjourn was made by Charles Overstreet. Seconded by Ioan Negulescu and unanimously approved.

Agriculture faculty member distribution as of November 20, 2015



This chart relates to faculty member distribution for use solely for Agriculture Faculty Council representation decisions

LSU AgCenter Extension Off-Campus Faculty Members

	<u>Assistant</u>	<u>Associate</u>	<u>Full</u>	<u>Total</u>
Northwest	16	10	20	46
Northeast	10	7	19	36
Central	10	16	11	37
Southeast	28	21	19	68
Southwest	<u>16</u>	<u>13</u>	<u>23</u>	<u>52</u>
	80	7	92	239

LSU AgCenter Agents given as Assistant or Instructor/Associate/Full for each parish based upon Ag Center personnel records as of November 20, 2015

LSU AgCenter Research Station Faculty

	<u>Assist.*</u>	<u>Assoc.</u>	<u>Full</u>	<u>Total</u>
Aquaculture	1	1	1	3
Audubon Sugar	3	2	0	5
Dean Lee	2	5	1	8
Jones Idlewild	1	0	1	2
Hammond	1	1	0	2
Hill Farm	1	1	2	4
Iberia	0	1	1	2
Macon Ridge	1	1	1	3
Northeast	0	0	2	2
Pecan	0	0	1	1
Red River	4	3	0	7
Repro. Biol. Center	1	0	0	1
Rice	2	2	2	6
Southeast	0	2	0	2
Sugar	1	0	3	4
Sweet Potato	<u>0</u>	<u>0</u>	<u>1</u>	<u>1</u>
	18	19	16	53
Other				
NE region	0	0	2	2
NW region	1	0	3	4
SE region	0	0	1	1
SW region	1	0	3	4
Communications	4(3)	2	3	12

*Assistant rank also includes instructors

LSU AgCenter Campus Faculty

	<u>Assist.*</u>	<u>Assoc.</u>	<u>Full</u>	<u>Total</u>
Ag Ed Ext Educ Eval	5	0	0	5
Ag Chem	3	0	0	3
Ag Econ	3	2	7	12
Animal Sci	3	2	13	18
Biol Agric Eng	4	3	4	11
Entomology	4	2	9	15
Exper Stat	1	0	1	2
Nutr Food Sci	6	2	12	20
Plant Path Crop Phy	3	1	11	15
Plant Env Soil Sci	6	8	9	23
Renew Nat Res	5	5	14	24
Textiles, App. Design, Merch.	<u>7</u>	<u>1</u>	<u>1</u>	<u>9</u>
	50	26	81	157
Other				
4-H Youth	4	0	0	4
Biol Sci	0	0	1	1
Biotech Center	1	1	0	2
Intl Programs	1	0	0	1

LSU AgCenter 2015 Off campus Ag Faculty Council Members

	<u>Assist.*</u>	<u>Assoc.</u>	<u>Full</u>	<u>Total</u>
Northwest	0	0	0	0
Northeast	1	0	0	1
Central	0	0	0	0
Southeast	1	1	1	3
Southwest	<u>0</u>	<u>3</u>	<u>4</u>	<u>7</u>
	2	4	5	11