

LSU Agriculture Faculty Council Meeting
9:30 am, September 19, 2014
Sullivan Conference Room, Parker Agricultural Coliseum



Call to Order

Members Present: Mandy Armentor (Jennifer Duhon, proxy), Jeffrey Beasley, Mariah Bock, Esther Coco Boe, Edward Bush (Jeff Beasley, proxy), Cynthia Clifton, Thomas Dean, Adriana Drusini, Jennifer Duhon, Luis Escobar, Tina Goebel, Kenneth Guidry, Karl Harborth, Joan King, Kurt Guidry, Layne Langley, Ken McMillin, Deborah Melvin (Layne Langley, proxy), Kori Myers, Ioan Negulescu, Charles Overstreet (Diane Sasser, proxy), Dave Picha (Jeff Beasley, proxy), Diane Sasser, Michael Stout, Neely Walker

Vice President and Dean's Report – Dr. William B. Richardson

- College of Ag recruiting is going well. Up 30-35 students have enrolled for the semester.
- Looking to have an East Texas recruiter and I-10 Corridor. Graduate student enrollment is higher as well. Grants, contract, internships are helping recruit quality students.
- Pay raises have been incorporated into new budget. Raise came from existing budget, not new money or one time money. We will have to find ways to compensate. Help from President for support.
- Dividing up WISE money-\$40 million. Ag Center will get \$400,000 or \$500,000 from that.
- Staffing plans are being looked at by program leaders. Trying to cover areas of need.
- Increasing philanthropic work. Soft dollars for these people.
- Increase in money from gas and oil revenue, private collections, not from government sources.
- Capital outlay process. Had a project at Parker Coliseum disappear from session. Need to fix restroom facilities there.
- Unit head evaluations. Administration does look at evaluations.
- University is looking at data management system...COBOL is 40 years old. We need to upgrade and ERP options are being looked at. It will allow us to have a dashboard system unique to each organization.
- State update meetings (5) will be held in early October around the state. To address Group Benefits changes. Any issues on problems or suggestions can be brought out in the meetings.
- Master Gardener license plates-\$3,500 fee to license plate organization. Association is not able to write a check to government agency. The question is how to make this happen.
- West Carroll has a successful healthy living program. Emphasis on healthy eating, exercise, and life changes to be strong in life needs to be more of a focus for 4-H as well as all areas.
- 3% pay raises were for Ag Center, Law School, and A&M campuses for staff.
- New department approved- Agriculture and Extension Education and Evaluation. Extension agent training needs to happen. We will be in trouble if agents leave. We need a curriculum to train agents within our departments. Teacher training programs have been successful and now we need an extension training program. Example; Animal

Science majors could feed into extension roles. Particularly those who do not qualify to be a vet.

- HSE-joint PhD program.
- Promotions of ag dept changes and programs will be coming out for internships and volunteer positions.
- Dual enrollment program has started. Bill Kelso's course is ongoing. Two parishes have students enrolled. Online courses are in discussion right now. Maintaining quality with online courses is the biggest concern.
- 2+2 courses have a lot of interest. 2 years in one location and 2 years at university. Open opportunities for schools that did not have man power or labs to teach the entire 4 year degree program. The 2+2 courses may be online, hybrid, taught on campus or wherever resources can be found.
- Cooperative programs with LSU-A.
- Co-Rectors of Ag Residential College are Kristen Staire and Mike Kaller.
- Baton Rouge Community College Bridge program-can start in a college and begin classes if they do not get into the university that the want. The bridge is where they participate in another college and crossover to the college that they wanted to join.

Business

August 15, 2014 meeting minutes approval.

Motion for minutes-Cynthia Clifton

Second by Karl Harboth

Tina Goebel moved that minutes be accepted with minor changes.

Reports

Board of Supervisors meetings September 12, 2014

- Dept of Agricultural and Extension Education and Evaluation was approved by board of supervisors.
- Approved Institute for Plant Biotechnology and genetics-deep ramifications because it's the first one approved. A joint project and will help offset shortfalls (AgCenter and A & M Campus). Will allow them to seek grants that they have not been able to previously obtain.

Council of Faculty Advisors September 12, 2014

- Tuition benefits for spouses and dependents is needed and being discussed. Finance and administration-Dr. Layzell has been successful in making changes. A food truck is now on campus.
- Group Benefits are a concern. Sept 26th there is a meeting to understand changes. LSU First might be a better fit for staff members.
- LIFT² meeting Sept 30th. This is the program to take research projects to application stage.
- Health insurance costs went up for graduate students by 40% in one semester. Not sure why or how but it hit grad students pretty hard.
- Ag Center transition seems to be quiet. Not much going on with any transition work at this time. Law School does have activity and is ready for SACS approval.
- Consulting group has been hired to review parking on campus. Fee structures, parking garage changes, and recommendations for changes already made.
- Cyber Security Center will be high level and encompass a lot of things. \$30 million will be spent on the center. The faculty and staff support available for this is unknown.

- Roles and functions of foundations-LSU, Alumni, and Tiger Athletic Foundations have all gone through major changes with leadership. Hope for working together for the benefit of the campus. They will be communicating together to stop seeking funds from the same individuals.
- New system Vice President for Communications and University Relations Administration Linda Bonnin. Will have impact on Ag Center because of the communication position under that system.

Association of Louisiana Faculty Senates October 4, 2014

Louisiana Statewide Colleagues Collaborative Summit Meeting (Alexandria) Oct. 4, 2014
Old Business:

Announcements

Discussion Items

Election of Executive Committee member

Karl Harboth was nominated by Diane Sasser

Vacancy left by Josh Dietre

- Diane Sasser-VP
- Tina Goebel-at large
- Esther Boe-Secretary Recorder
- At Large-Karl Harboth

Faculty Senate election of 2 members for Fall, 2014

- Have a list of 4 people now and will be having the election. Ken is one of the people running.

Faculty Council election progress –

- Ken got an email about getting this started in Sept. so the election can be done in Oct. or Nov. This allows new members to come to a meeting before their term begins. This will be done on-line again.
- The election will be of 2 off campus full, 1 off campus associate, 1 on campus assistant/instructor, 1 full/associate from Entomology, 1 full/associate from Experimental Statistics, 1 full/associate from Nutrition and Food Sciences
- Everybody retiring from council should be able to run again if they so choose.

Unit head evaluations

- Invite new HR director Kevin Brady to meet with us at November meeting. There is not a deadline for getting this done.
- Unit head evaluations are supposed to be done every 2 years. They are overdue.

International Programs Committee

Global Agriculture Hour was last week. Ken participated in this. There is new leadership in International Programs and more opportunities for all staff to be involved in international travel. Planning to have these meetings once a month or every 6 weeks. The request will be made to ask Dave Picha, Director of International Programs, to talk to Faculty Council one month.

Why do we have 2 international committees? Didn't want joint international efforts with the Ag Center. Bring in Dr. Picha to discuss this effort.

Annual Conference cancellation

- Some groups found annual conference productive and found it worthwhile. Like ACE groups, associations, extension groups. Can expenses be covered by Ag Center for the meetings? What support do these groups need to meet and how can we help them?
- Would it be advisable to have it every two or three years? Instead of having it some years and then skipping.
- Will the CMS system still be rolled out at that time of year even though we do not have annual conference? How will that department handle that issue?

Committee to discuss Annual Conference-Make recommendations

- Karl Harborth
- Kurt Guidry
- Mariah Bock
- Cynthia Clifton
- Kori Myers-Chair

Undergraduate Research Grants

- How were the awards announced? Phone call. Not email. Confusion about who was awarded grants and who didn't. Confirmation about two weeks ago. Not a final budget or accounting procedures.
- Phase II-Student worker will be paid to assist with research. Supply money comes through college. Student worker funding comes through AgCenter.

Program leaders and program directions

- A recommendation was made to bring HRM, Mike Burnett, and International Programs to Council meeting.
- We need a more defined channel of communication for the chain of command and how to address issues.

Adjourn

Joan King-Moved to adjourn
Tina Goebel-Second