

**MINUTES**  
**LSU AgCenter Faculty Council Meeting**  
**August 16, 2013**  
**Sullivan Conference Room, Parker Agricultural Coliseum**  
**9:30 a.m.**



**Members Present:** Layne Arceneaux- Langley, Mariah Bock, Josh Detre, Adriana Drusini, Tina Goebel, Jason Holmes, Joan King, Robin Landry, Ken McMillin, Deborah Melvin, Donnie Miller, Charles Overstreet, David Picha, Diane Sasser, Michael Stout, Neely Walker, and John Westra.

**Members Absent:** Jeffrey Beasley, Esther Coco Boe, Edward Bush.

**Dr. William B. Richardson, Chancellor, LSU Agricultural Center (LSUAC).**

1. Chancellor Richardson indicated the “raise list” has been completed and consolidating with the LSU A&M campus. Individual notices will be sent to faculty and staff early next week.
2. \$1.8 million is the cost to LSU AC. The LSU A&M campus wanted to give 90% of 4% this year, so had start date August 7<sup>th</sup>. There will be supplemental check for three weeks of August, sometime in the beginning of September. The paycheck in September will reflect the entire months increased raise.
3. No funding for these raises from Legislature.
4. Annualized \$4-5 million in cuts from Legislature from various sources within the LSUAC.
5. Save \$3 million each year on unfilled positions.
6. By June 30 2013, will have almost all of the raises on hard money, but most of it will be on hard money. Money for these currently is soft money.
7. Civil service raises effective October 1, 2013.
8. Mood in Legislature seems to be that they have done sufficient damage to Higher Education, so most likely will not cut budget much in the future.
9. Revenue estimating committee met last week, but only technical meeting. Revenues seem to be fairly on track from estimates.
10. Mid-year adjustments, if warranted, will become more evident later this fall into the winter.
11. No departmental budget cuts made.
12. Capital outlays – new food and animal sciences opening later this fall at some point. Don’t know if there is money in the budget for equipment.
13. No building to replace sheep and swine building on Ben Hur.
14. May retrofit the backside of Parker Coliseum to increase compatibility with LSUAC programs for youth and livestock. Using Capital Outlay funding for this adjustment.
15. College of Ag situation moving forward. Not many details on the skeleton of plan to administratively consolidate the LSUAC and the LSU College of Ag. This plan will be presented to Board of Supervisors (BOS) at September 6<sup>th</sup> meeting.
16. The Chancellor will be re-titled as Vice-President. He will serve, until replaced as Dean of the College of Ag. He will begin October 8, when Dean Koonce retires.

17. The wording of the plan is such to ensure that this is not a consolidation or merger. The LSUAC will not be working under the LSUA&M campus.
18. The Chancellor will be physically present in the College of Ag initially. He will be assisted by an Executive Associate Dean who will be selected, not by a national search.
19. Dr. Alexander has been visiting the Parishes and visiting the Extension offices throughout the state. He had questions about online access to programs by constituents and people they serve. The faculty talked about the importance of human interactions in the parishes.
20. Dr. Russin is involved with special initiatives for the Chancellor. He is involved with the Food Incubator and the International Programs. Dr. Russin will draft a report and be meeting with the Chancellor about these issues. The Chancellor will review and then meet with Faculty Council committees.
21. P&T and involvement of Dr. Russin. The regular process that has been in place will be used this year with this modification -- faculty in department, faculty in LSUAC committee, unit head committee, and then program leaders. Once the program leaders have made their sentiments known, Dr. Russin will be briefed on the program leaders on these. Then the Chancellor will have final vote on the candidate for P&T. The procedure followed is not exactly what is described in PS-42.
22. The Consultant presented ideas from Transition Team meetings to BOS at July meeting.
23. Intellectual property (IP), Human Resources (HR) and IT were issues that LSUAC worked with the Consultant to revise these documents prior to the report being presented to the President and the BOS at July meeting.
24. The LSUAC will be using Moodle now as it streamlines IT issues. This will help LSUAC in educational program delivery.
25. The Chancellors met as a group with the President for the first time in 17 years.
26. Five of six areas of excellence or emphasis mentioned in the Transition Team report. There was some talk of reducing this to three. Any ideas? The Chancellor indicated that the President will be working to tear down any barriers that may be present to encourage more interdisciplinary research and program activities.
27. The campuses will be using a similar software platform, but build on that to their unique situation.
28. How we can increase tuition revenues for the College of Ag is the major question, not how it is currently distributed.
29. The Extension and Research functions are to remain under the Chancellor with the new structure in the College with a Dean of the College of Ag.

**Guests: None.**

**Business -- Dr. Ken McMillin, Chair, LSUAC Faculty Council**

30. The June 21, 2013 meeting minutes were approved as modified and corrected and will be posted on the LSU Ag Council website.

**Reports**

31. LSU Board of Supervisors (BOS) – next meeting is September 6, 2013. They met on July 26, 2013. There were three major items, with respect to Ag, were: approval of endowed gift of \$400,000 through the college of Ag from Leon Henderson Estate; item about LSU selling its Joint Patents and License Agreement with Transgenrx, Inc. to Newco (a company to be formed by W. Martin Swendson and others); approved Capital Outlay request to be sent to BOR for approval that included the changes to Parker Coliseum and next phases of Animal and Food building plan.

32. Upcoming information about meetings can be found at the BOS website:  
<http://www.lsusystem.edu/index.php/board-of-supervisors/minutes-agenda/>
33. Council of Faculty Advisors (CFA) – meeting was held April 17, 2013 and KM attended.
34. Next meeting is between the BOS committee meetings and the BOS meeting, and information on the Faculty Advisors can be found at: <http://www.lsusystem.edu/index.php/board-of-supervisors/faculty-advisors/>
35. Association of Louisiana Faculty Senates (ALFS) – will be held on September 28 in Alexandria. Sandra Woolley (UL System) and Jim Purcell (Commissioner of Higher Education), President in charge of the Community College System, president in charge of Southern University System and Dr. King Alexander (President of LSU System) have been asked to present. Meeting usually lasts till 3:00 pm or so, sometimes later.
36. Information on ALFS and upcoming meeting can be found at: <http://web.lsu.edu/alfs/>
37. Louisiana Statewide Colleagues' Collaborative Summit Meeting – meeting will be held on September 28, 2013 in Alexandria.
38. Information on next meeting can be found here: <http://www.laaaup.org/>

## Discussion Items

39. LSUAC Ag Communications and College of Ag are working together to develop a 2014 Special Exhibit on Ag and Ag Extension in celebration of the Centennial of the Smith-Lever Act in Louisiana. The two people involved are Frankie Gould and Dr. Betsy Garrison.
40. REEport (Research, Education and Extension Project Online Reporting Tool) replacing the old CRIS online system.
41. 10 month appointments – the FAC talked about this program option and the multitude of problems and questions associated with this program. The fact that this program does not allow for 100% Extension appointments and Field Faculty to participate is problematic and very discouraging for morale.
42. There were 19 faculty who applied and those 19 have been approved. There were more who might have applied, but thought it would take away from their programs.
43. Some of the unit heads who responded indicated they thought faculty should have 9-month appointments with no reduction in pay.
44. Question about 4-H and educational programs that include some future with LSU A&M as well as the LSUAC.
45. Discussion about the importance faculty engagement.
46. Metrics Committee still has not received validation of the concerns raised by faculty on the committee from Dr. Russin.
47. International Programs Task Force has met and developed a survey to be sent to the faculty. Dr. Russin has submitted a report on International Programs to Dr. Richardson with limited to no input from the Task Force on the report.
48. Regional Director and Program Leader qualifications and selection. One of the four is not tenured in the LSU System. One has no experience reviewing promotion and tenure packages. Three of four have limited extension experience. KM will send a letter to HRM about the inconsistency with which these are announced and evaluated.
49. Annual Conference December 16 and 17, 2013; planning committee representatives included Tina, and others to be determined.
50. Raises and procedures for raises. Unit heads submitted these to Program Leaders who then revised these amounts and sent them back to the units with adjustments.
51. College of Agriculture and LSUAC administrative consolidation – discussion revolved around the FAC developing suggestions and recommendations for this to the Chancellor. FAC had

lively discussion about structure with the new consolidated LSUAC and CoA. Leadership development could be incorporated into this process for Associate Deans in Instruction, Research and Extension.

52. Question of what role some layers of Administration play in the new LSUAC and CoA. And how effective is that leadership within the current structure? How can we streamline the administration within a new structure, without being bound by what has happened in the past? These are items that may be discussed in meeting on August 26, 2013.
53. LSUAC FAC consolidation and CoA Policy Committee – there was extensive discussion about the consolidation and role of the CoA Policy Committee.
54. Motion was made and seconded that “The LSUAC FAC will assume the duties of the CoA Policy Committee on the date that the administrative consolidation of the LSUAC and CoA takes effect.” It was passed by all present.
55. Promotion and Tenure (P&T) policy recommendations – lively discussion about promotion and extension work.
56. Policy Statements review committee – KM talked about the 140+ Policy Statements (PSs) from LSU A&M and 40+ PSs from LSUAC and any Permanent Memoranda (PM) that will be reviewed. Discussion about the commonalities and differences. Need to meet and talk about these over the next few weeks.

The meeting adjourned on a voice vote at 1:20 p.m., August 16, 2013.

Respectfully submitted,

John V. Westra  
Recorder