

**MINUTES**  
**LSU AgCenter Faculty Council Meeting**  
**October 19, 2012**  
**Sullivan Conference Room**  
**9:30 a.m.**



**Members Present:** Layne Arceneaux- Langley, Lisa Benoit, Esther Coco Boe, Quincy Cheek, Josh Detre, Hallie Dozier, Clayton Hollier, Jason Holmes (by proxy Donnie Miller), Joan King, Robin Landry (by proxy Layne Arceneaux- Langley), Ken McMillin, Donnie Miller, Ross Pruitt, Diane Sasser, Rich Vlosky (by proxy Ken McMillin) and John Westra.

**Members Absent:** Edward Bush, Sharman Charles, Tina Goebel, Nikki LeMaire and Michael Stout.

**Dr. William B. Richardson, Chancellor, LSU Agricultural Center (LSUAC).**

1. Chancellor Richardson did not attend FAC meeting so did not provide report.

**Business -- Dr. Ken McMillin, Chair, LSUAC Faculty Council**

2. The September 21, 2012 meeting minutes were approved as modified and corrected and will be posted on the LSU Ag Council website.

**Guests:** None were present.

3. Suggestion that Director of Human Resources or Benefits Director be at the future September or October meeting of FAC to discuss the open enrollment and changes in benefits.

**Reports**

4. LSU Board of Supervisors (BOS) – meeting was held on October 4, 2012 on health care system and reorganization. KM passed out agenda for LSU BOS meeting that is upcoming October 26, 2012. KM will be at the meeting and perhaps RV will too.
5. KM and others are scheduled to meet with three members of BOS for breakfast prior to BOS meeting. These three members were more senior and experienced members of BOS.
6. Upcoming information about meetings can be found at the BOS website:  
<http://www.lsusystem.edu/index.php/board-of-supervisors/minutes-agenda/>
7. Council of Faculty Advisors (CFA) – will be held October 26, 2012. Next meeting is and information on the Faculty Advisors can be found at: <http://www.lsusystem.edu/index.php/board-of-supervisors/faculty-advisors/>

8. Association of Louisiana Faculty Senates (ALFS) – held a meeting on September 29, 2012. . Information on ALFS can be found at: <http://web.lsu.edu/alfs/>
9. Louisiana Statewide Colleagues’ Collaborative Summit Meeting – held a meeting on September 29, 2012. Information can be found here: <http://www.laaaup.org/>

## **Discussion Items**

10. Chancellor’s information meetings -- there were several meetings held around the state. Some members of FAC were present. Chancellor talked about merging of LSU A&M and LSU AgCenter, but mentioned that nothing is certain at this time.
11. AGB report, on options of future direction and structure of LSU System, not released yet.
12. Issues related to Office of Group Benefits (OGB) and use of Blue Cross Blue Shield (BCBS) to administer the program.
13. LSU First rate sheets available with increase in rates for 2013. Next year, there will be changes in the deductible portion and choice of maintenance prescription plans.
14. Dr. Jenkins (interim President of LSU System and Chancellor of LSU A&M) sent out memo from LSU System indicating no faculty and staff salary increases for 2012-2013 fiscal year.
- 15.
16. Faculty Council elections – KM indicated that all vacancies have several nominees. The elections should be open Monday October 22, 2012 at 8:00 am. KM offered to request that nominees provide short statements, for future elections, not this year.
17. Issue of limiting faculty to one nomination and why can’t someone nominate more than one individual.
18. Issues about representation and elections for FAC due to changes in staffing of faculty (off-campus and on-campus; extension and research) and similarly for agents and location.
19. Motion to postpone reviewing the composition or representation of the FAC until 2013 was made, seconded, and approved by FAC.
20. This election: 1 full off campus, 2 full on campus, 1 associate off campus, 1 associate on campus, 1 assistant on campus, 1 assistant off campus.
21. Promotion and Tenure (P&T) packages are due to Chancellor’s office today, though some have been allowed to complete packages by Monday.
22. FAC Executive Committee will be sending forward nominations or suggestions for LSU AgCenter P&T Faculty Committee. Tried to balance nominations by units, appointment (research and extension), off-campus versus on-campus, and regional distribution.
23. Copies of LSU AgCenter P&T Policy Statement PS-42 were distributed. KM brought up issue of which faculty get to vote on P&T, based on their appointment and funding by unit. Issues of procedures and inconsistency of implementation of PS-42 by unit and Parish. Some FAC thought the P&T process was working fine. Others suggested we revisit this in spring after the process had worked through this fiscal year. KM mentioned that lines of appeal not well defined.
24. JK and others suggested that Unit Heads need to be required to go through review of all they need to do for the P&T process.
25. JD and others brought up issue that example of certain “splits” in the P&T document appendix were not very illustrative of the types and format of the information that needs to be presented.
26. DS made motion that in February FAC form a committee to review PS-42 document and the P&T process. Motion seconded and passed by FAC.
27. KM brought up issue of regular review of PS over time as they become

28. LSU Faculty Senate Resolution 12-9 for Graduate Faculty Status on LSUAM campus for 100% LSUAC appointments. Resolution was not raised at most recent meeting, due to absence of author. Will most likely be presented at next meeting.
29. Information Technology applications – apps. There seems to be two year waiting period for approval by IT. But first the Chancellor must approve the app before IT will begin development. Cost of \$45,000-60,000 to develop apps. We were told by CO that they had indicated the cost of this primarily in developing the app. However, the template has been developed for an entomology and plant pathology app LSU AgCenter developed.
30. HD moved and was seconded that FAC invite Fred Piazza to November FAC to talk about app development. Approved by FAC.
31. DM brought up issue of Graduate Faculty status for off-campus faculty. Was this a result of some finding or recommendation from SACS? Dean Constant suggested in a prior meeting with FAC that SACS was concerned about Extension faculty on Graduate Faculty at LSU. There seemed to be a concern from SACS about how Graduate Faculty is determined and that is why the LSU A&M may have responded in the manner.
32. Oversight Committee – last met in summer, but has been waiting on information from Chancellor that will be used in crafting its response to Chancellor. KM sent a response or draft document to the Chancellor several weeks ago, but has not received any response from him. KM will follow up and request that he be distributed to the FAC.
33. Motion made by JD, seconded, that we form a committee to develop suggestions and draft a document identifying issues from LSU AgCenter about the policies and structures necessary to help us (extension and research missions) succeed within a new organization of the LSU System. Discussion by FAC followed on this topic. Motion passed. Volunteered JD, JW, HD and QC to serve on this committee.
34. ACE group survey – KM and DS need to prod RV to develop this. Look to incorporate results at Annual Conference in December.
35. Annual Conference planning committee has not met so many questions were raised about the ACE group sessions and other issues related to the conference.
36. Service Unit Advisory Committees – KM had forwarded list to Chancellor about vacant slots.

The meeting adjourned on a voice vote at 11:40 a.m., October 19, 2012.

Respectfully submitted,

John V. Westra  
Recorder