

**LSU Agriculture Faculty Council Meeting-Agenda**  
**9:30 AM, Friday, March 22, 2024**  
**Room 212, J. Efferson Hall**



**Call to Order**

**Attendance**

*In-person*

*Online*

*Absent*

**Invited Guests**

**Dr. Matt Lee**, Vice President of Agriculture/Dean, College of Agriculture

1. Legislative update
2. Messaging strategy
3. LSU AgCenter Therapeutic Cannabis Program
  - a. Reported \$3.4 million in annual revenue
    - i. Accurate?
    - ii. Revenue and Profit Figures?
    - iii. Who is current Program Director?
4. Where are accurate up-to-date AgCenter and COA faculty salaries available?

**Ashley Gautreaux**, Assistant Vice President; Department, Human Resource Management

Question posed by AFC member regarding PS-42:

1. Who reviews the **Other Non-Tenure-Track Faculty** (term faculty appointments) Assistant Professor-Extension, Assistant Professor-Research, Associate Professor-Extension, Associate Professor-Research, Professor-Extension, Professor-Research, Assistant Communications Specialist, Associate Communications Specialist, Communications Specialist.

Response: These fall under the same process as for other faculty. There would be a unit review, faculty committee review, department head committee review, etc.

**2. Performance Review Evaluation Problems**

“I encourage everyone to have a very sharp look at their “preview” in the Annual Faculty Performance Evaluation to check if other people have the same problems as I describe below, because there are likely serious flaws in how it is compiled. The supervisor will not see what you

put into the boxes but the compiled “preview”- and it is disjointed with significant omissions that makes it confusing and non-sensical. My evaluation is for Research not for Extension, so I have no experience with the latter.”

“I've encountered persistent challenges with the unreliable system and its inconsistencies in extracting information from the content management system. My visibility into how my reports are received by the unit head remains unclear; throughout my time at the AgCenter, I've only received one formal review. Notably, last year, I did not receive any feedback from the unit head, and previous communications have been limited to brief verbal reassurances of my satisfactory performance. This lack of feedback is particularly disheartening, considering the significant effort I invest into my annual evaluations.”

“On another related topic, raises were not communicated to me or my colleagues. We had to calculate raises from our paychecks. No explanations. It's deeply frustrating, and I question the purpose of the process when it seems so lackluster. It feels as though there's a general lack of concern in it all.”

**Dr. Mike Salassi**, Exec. Assoc. Vice President & Director LAES Administration (Provided notes)

**Dr. Tara Smith**, Exec. Assoc. Vice President & Director LCES Administration (Provided notes)

**Old Business**

1. Motion to accept the minutes from the February 16, 2024 LSU AFC meeting.

**New Business**

The faculty council agreed to start introducing the service unit heads each month depending on their availability. This will start with the April 19<sup>th</sup> meeting.

A decision on whether to conduct a follow-up service unit faculty satisfaction survey.

**2024 Meeting Dates**

<del>January 19</del>	July 19	First Day of Annual Conference <b>8:00 a.m.- 10:00 a.m. (Current and New Members)</b>
February 16	August 16	
<del>March 22</del>	September 13	
April 19	October 18	
May 10	November 15	
June 14		

**Adjourn**