

LSU Agriculture Faculty Council Meeting-Agenda
9:30 AM, Friday November 17, 2023
Room 214, J. Efferson Hall



Call to Order

Invited Guests

Dr. Matt Lee, Vice President of Agriculture/Dean, College of Agriculture

1. Administrative Update
2. Unit Head Performance Review Update-Results?
3. Other?

Dr. Mike Salassi, Executive Associate VP and Director for the La. Agricultural Experiment Station (Update In Addendum Document)

Dr. Tara Smith, Executive Associate VP and Director for the Louisiana Cooperative Extension Service (Update In Addendum Document)

Ashley Gautreaux, Assistant Vice President; Department, Human Resource Management

1. Updates on the revision to PS-42
2. The creation of “parental leave”
3. AGxCEL, the new employee onboarding program for 2024
4. *Questions/Issues From the Ag Faculty Council via Promotion & Tenure Committee*
 - a. There is no clarity in PS-42 regarding the reference letter requirements for 100% Research Non-Tenure Track faculty members. From who? How many?
 - b. Communications should not be evaluated by the P&T Committee. It should go up the administrative line similar to other service units.
 - c. Need to modify official faculty appointment on record to match actual effort. It’s impossible to evaluate a dossier if this information is incorrect. An egregious example is the AgCenter P&T Committee reviewed a faculty member dossier with an officially listed appointment including a 35% Research appointment when in reality it was a 35% Administrative appointment. As responsibilities change across Research, Extension, Teaching, and Administration, the official split on record needs to reflect these changes.

- d. Regarding recommendation letters that accompany dossiers: How many years can a candidate use the same letters if they fail to achieve their P&T goal? Even if one year, much can (and should change) in the candidates dossier. The reviewer does not receive the dossier for re-review. This practice should be abolished (my recommendation to Matt Lee at our meeting last week).

Dr. Fred Piazza, Chief Information Officer, LSU AgCenter (Update In Addendum Document)

Organizational Matters

1. New Member Election Results

Arayna, Kayanush (Kai)	Full Professor	Research	On-Campus	Nutrition & Food Science
Gautreaux, Becky	Agent	Extension	Off- campus	Parish Chair, Lafourche Parish
Husseneder, Claudia	Full Professor	Research	On-Campus	Entomology
McCarter, Kevin	Associate Professor	Research	On-Campus	Experimental Statistics
Newsome, Brittney	Agent	Extension	Off- campus	Richard Parish
Roberts, Richie	Associate Professor	Extension	On-Campus	Ag & Extension, Education, and Evaluation

2. Need to hold election for Nathan Lord position-Assistant Professor-On Campus-No Specific Discipline (All College). He left LSU mid-election.

Old Business

1. Motion to accept the minutes from the September 15, 2023 LSU AFC meeting.

Reports

New Business

1. Considerations and Thoughts for the Ag Faculty Council Moving Forward
 - a. I have been told numerous times by previous council presidents that the AgCenter council is intended to focus not just on AgCenter but the College of Agriculture, however I almost never see issues related to the College discussed, or updates from others in the College of that than from Matt Lee.
 - b. The Ag Policy Council was created a few years ago to help address the need for more CoA issues to be addressed. It was disbanded as the result of an administrative directive. Overall, the suggestion is for the Ag Faculty Council to intentionally incorporate more college discussions as part of what we address.

2. We also have now been spending so much time on updates that the council isn't really getting to any new business or creating any policy. – (See *Bylaws....is this our mission?*)

My suggestion would be that at each meeting, have Lee present and then alternate with others who come in. Perhaps:

Month 1: Lee and Geautreaux

Month 2: Lee and Salassi and Smith

Month 3: Lee and CoA staff (likely Rutherford and Sparks)

Month 4: Lee and AgCenter IT or other service unit heads

- Updates could be sent in by those groups who aren't presenting that month as announcements if they have anything essential that they want the council to know, and then follow-up can happen when they come in on their assigned month.
- That would give the first hour or so for updates and then the next hour or two for business, discussion, policy design, etc. This would also incorporate the college more directly with updates.

Remaining 2023 Meeting Dates

~~January 20~~
~~February 17~~
~~March 17~~
~~April 21~~ (Cancelled)
~~May 26~~
~~June 16~~

~~July 14~~
~~August 18~~
~~September 15~~
~~October 20~~ (Cancelled)
~~November 17~~

**December 13 8:00 a.m.-
10:00 a.m. (Current and
New Members)**

Adjourn