

**LSU Agriculture Faculty Council Meeting-Agenda**  
**9:30 AM, Friday June 16, 2023**  
**Room 212, J. Efferson Hall**



**Call to Order**

**Invited Guests**

**Dr. Matt Lee**, Vice President of Agriculture/Dean College of Agriculture (**see comments, pg 4**)

1. Administrative/Legislative Update
2. LSU System/AgCenter Budget Clarification
  - a. Break down the budget numbers in depth provided by his email from President Tate. The individual items listed as funded amount to much more than the \$232 million alluded to in the introductory statement. Does that mean some of them are budgeted but may not be realized (the continuing authorization items maybe)?
  - b. The investment total is far less than the invested items listed.
  - c. What is a continuing authorization for the two building renovations listed?
  - d. What is the meaning of the items listed as priority 1, 2, 3, etc?
  - e. Bottom line, how will the *final numbers look to the AgCenter once the BOR and President Tate make priority decisions?*
  - f. *What is the increase, if any, over our base budget for 2022?*
3. Global Network shuttered? Are there plans for an AgCenter international administrative function?

**Dr. Fred Piazza**, Chief Information Officer, LSU AgCenter

1. "Pain-Point" Committee formed-LSU AgCenter IT and LSU A&M ITS collaboration for jointly appointed faculty members.

**Dr. Tara Smith**, Executive Associate VP and Director for the Louisiana Cooperative Extension Service (**see comments, pg 5**)

1. Question relates to LERS and evaluations conducted this spring. Is there going to be a revision process for rankings of agent performance WITH field agent input.
2. Is the LSU AgCenter still offering specializations for field agents with accompanying pay increases. Any details will be appreciated, such as how many hours are required, what the pay increase is, what fees employees are responsible for, etc.

**Ashley Gautreaux**, Assistant Vice President; Department, Human Resource Management

1. Policy project update

**Organizational Matters**

- 1. Council “**Monthly Moments**” Update. (Rich Vlosky)
  - a. Goes to ALL AgCenter and ALL CoA

**From:** NEW EMAIL: LSU Agricultural Faculty Council <[LSUAgFacultyCouncil@agcenter.lsu.edu](mailto:LSUAgFacultyCouncil@agcenter.lsu.edu)>  
**Sent:** Wednesday, June 14, 2023 4:38 PM  
**Subject:** LSU Agricultural Faculty Council Monthly Moments

**LSU Agricultural Faculty Council Monthly Moments**

Dear Fellow College of Agriculture/LSU AgCenter Faculty Members,

The LSU Agricultural Faculty Council provides a formalized structure for faculty input within the LSU AgCenter and College of Agriculture by serving as a communication liaison between the administration and the faculty. The Council represents the faculty as a whole including extension, research, teaching, departments, research stations, and disciplines. The Council serves as a formal advisory body to liaise between faculty and the Vice President of Agriculture/Dean of the College of Agriculture. The Council is a means for faculty input on actions, procedures, and policies. It is also a conduit and generator of new ideas that benefit the faculty, the administration, and other stakeholders.

The LSU Agricultural Faculty Council meets monthly.

From these meetings, agendas, minutes, and ancillary ad-hoc documents are generated. Since the Council represents all agricultural faculty members, we want faculty to be able to access council information, which can be found at the [council’s website](#). Content on the website includes the [council by-laws](#), a list of [council members](#) and contact information, all [meeting minutes](#) from 2002-present, [agendas](#) 2021-present and [ad-hoc documents](#).

Click to read the [Agenda](#) and [Meeting Minutes](#) from the most recent council meeting.

Please email me any comments or suggestions you have regarding the Council.

Regards,  
Rich, Chair

=====

Richard P. Vlosky, Ph.D.  
 Crosby Land & Resources Professor of Forest Sector Business Development  
 Director, Louisiana Forest Products Development Center  
 Phone: (225) 578-4527; Mobile: (225) 223-1931  
[rvlosky@agcenter.lsu.edu](mailto:rvlosky@agcenter.lsu.edu)  
<https://www.lsu.edu/rnr/people/profiles/vlosky.php>

**Chair, LSU Agricultural Faculty Council, LSU AgCenter/College of Agriculture**  
<https://faculty.lsu.edu/ag-faculty-council/index.php>

**Old Business**

1. Motion to accept the minutes from the May 26, 2023 LSU AFC meeting.

**Reports**

**New Business**

**Remaining 2023 Meeting Dates**

January 20

February 17

March 17

~~April 21~~ (Cancelled)

May 26

June 16

July 21

August 18

September 15

October 20

November 17

December 18 8:30 a.m.-  
11:00 a.m. (Current and  
New Members)

**Adjourn**

**From:** Matthew R Lee <[mlee@lsu.edu](mailto:mlee@lsu.edu)>  
**Sent:** Thursday, June 15, 2023 5:05:13 PM  
**To:** Vlosky, Richard P. <[RVlosky@agcenter.lsu.edu](mailto:RVlosky@agcenter.lsu.edu)>  
**Subject:** RE: Revised Agenda-Dr. Smith is no longer Interim

Hi Rich, I am chairing the search for the next LSU PD Police Chief and they have scheduled interviews from 830 to 4 pm tomorrow so I will not be able to make the meeting. With the items you have on the agenda:

1. For the overall legislative session and budget items - we are all still working through that, so it will be a bit before we are able to talk definitively about it. When we are crystal clear on what impacts us, we will have an organization-wide communication.
2. For the global network item, 3 of the global network positions wind down June 30<sup>th</sup>. Some of those functions will likely devolve to departments if they still want to engage in those activities. Others will take place with international programs, where they should be taking place. Low value activities will likely desist.

Sorry I cannot make it tomorrow. They put this PD search on a tight schedule.

Thanks  
Matt

Matt Lee  
Vice President for Agriculture  
Dean, College of Agriculture  
Chalkley Family Endowed Chair for Ag Leadership



College of  
Agriculture

Hi Rich,

I regret that I am not going to be able to attend tomorrow. I have provided answers to the questions below and I am copying Ashley Gautreaux as well.

1. Agent expectations are being reviewed, as mentioned previously. There will be overarching expectations for all agents and specific programmatic metrics (we have these now) within each discipline. The documents can be shared with faculty council moving forward. The information is not or will not be new but rather serve to bring consistency across the program areas moving forward. The rankings are not slated for revision at this time to the best of my knowledge.
2. Specialization will not be offered moving forward. Those currently enrolled in specialization process will be allowed to complete the process but no new specializations will be approved moving forward. An email will go out in the near future notifying all field faculty of this change.

Please advise if you have any questions or concerns and again I am sorry to miss the meeting tomorrow.

Tara

Please see below

**Dr. Tara Smith**, Interim Executive Associate VP and Director for the Louisiana Cooperative Extension Service

1. Question relates to LERS and evaluations conducted this spring. Is there going to be a revision process for rankings of agent performance WITH field agent input.
2. Is the LSU AgCenter still offering specializations for field agents with accompanying pay increases. Any details will be appreciated, such as how many hours are required, what the pay increase is, what fees employees are responsible for, etc.

Tara P. Smith PhD  
Executive Associate Vice President  
Director Louisiana Cooperative Extension Service  
Regional Director Central Region  
Research Coordinator Sweet Potato Research Station  
101 J. Norman Efferson Hall / LSU  
Baton Rouge, LA 70803  
[tsmith@agcenter.lsu.edu](mailto:tsmith@agcenter.lsu.edu)  
Mobile: 318-557-9501



innovate . educate . improve lives  
For the latest research-based information on just about anything, visit our website: [www.LSUAgCenter.com](http://www.LSUAgCenter.com)