

AAUP, LSU Chapter

November 8, 2017 – 4:30-5:30 pm, 254 Howe-Russell-Kniffen Hall

Submitted by Bryan McCann

Present: Olivier Moreteau (Law, Acting President), Bryan McCann (CMST, Acting Secretary), Ravi Rau (Physics and Astronomy), Kent Mathewson (Geo/Anthro, Acting Treasurer), Brooks Ellwood (GEOL), Dominique Homberger (BIOL), Robert Perlis (MATH), Judith Schiebout (GEOL, Vice President)

### Action Items

- **Ravi will reach out to Kevin Cope about posting AAUP materials on the faculty senate webpage**
- **Olivier and Brooks will contact Michal Strain regarding the email list**

#### I. Email list

- a. We're still unable to add or remove individuals from the list
- b. We will reach out to Michael Strain for help with this

#### II. The election of officers was held, by secret ballots in accordance with Article I of the Chapter Bylaws. The group agreed to vote on the entire slate with a single "yes" or "no" vote via written ballot, with the possibility of writing names to be deleted on a "yes" vote. All candidates nominated on the slate circulated to members more than 45 days before the election were elected:

- a. President
  - i. **Brooks Ellwood**
- b. Vice President
  - i. **Olivier Moreteau**
- c. Secretary
  - i. **Bryan McCann**
- d. Treasurer
  - i. **Kent Mathewson**

#### III. Increasing membership and having members involved

- a. First order of business should be establishing contact with current members (we have approximately 35 paying members) and bringing them back into the fold
- b. One strategy will be highlighting current threats to academic freedom and shared governance at LSU and nationally
- c. Begin holding forums again focused on issues that will energize members. [Last week's town hall on higher education in Louisiana](#) is a good template.
- d. By national standards, especially in the south, LSU is performing reasonably well. However, there is plenty of room for improvement.
- e. Building membership in advocacy chapters such as ours is important for the strength of AAUP nationally in light of current threats to collective bargaining (e.g. *Janus v. AFSCME*)
- f. We should also consider applying for Development Grants from AAUP National (official deadline November 17, but that's flexible) in order to hold high-profile events

- g. Partnerships with the faculty senate, LSUnited, Southern University, Baton Rouge, AAUP Chapter, etc. will be very generative.
    - i. Hosting events similar to the town hall provide excellent outreach opportunities (faculty, elected officials, etc.)
    - ii. Launching of the 2025 Strategic Plan provides several opportunities for making interventions.
  - h. Should also focus on recruitment within our departments
  - i. Can also plan some informal events (i.e. lunches) to recruit people
  - j. New Faculty Orientation and Fall Fest are also excellent opportunities for recruitment and increasing visibility.
  - k. Targeted issues, such as sexual harassment, can also serve as opportunities for recruitment and visibility, as well as educating faculty about resources available to them and presenting AAUP as an alternative to HRM and other LSU institutions.
- IV. Forum on sexual harassment
- a. Reach out to WGS and Women's Center
  - b. Perhaps include individuals who have left LSU, are considering leaving, or are still here who have experienced harassment
  - c. Having men onboard to speak out on these matters is also essential
  - d. Participants should address the ways in which their needs were not met, as well as ways in which they were advocated for
  - e. Can also promote best practices for cultivating work environments that are harassment-free
  - f. May also want to interrogate what constitutes harassment and how policies can be misapplied (e.g. Buchanan case)
- V. Partnering with LSUnited
- a. By far the most intuitive coalition on campus
  - b. Can explore a joint informal social event
- VI. Encourage Kevin Cope to post AAUP-relevant information on the faculty senate website
- VII. Adjourn