First: We need to do our jobs as best we can, setting a principled example.

Second: We need to aggressively inform our colleagues what faculty support

Summary Comments:

mechanisms are available on campus.

Third: We need to convince as many faculty members as possible to get 'engaged'.

Fourth: We need to find and mentor those who need help.

Fifth: When needed, we, the Faculty Senates and AAUP, need to 'get in the face' of those who would treat any faculty member or student badly.

Sixth: We can't tolerate attacks from within or from without! We must always push back!

Seventh: Find those people with whom you can work, and by-pass those with whom you can't.

Eighth: WE MUST FIGHT FOR THE PRINCIPLES OF ACADEMIC FREEDOM AND SHARED GOVERNANCE